

# LEADERSHIP FEEDBACK AND DEVELOPMENT

*Leadership Summary*

From: \_\_\_\_\_

**Please note:** This tool is designed to evaluate for the purpose of encouragement, not to judge for the purpose of condemnation.

## Leadership during meetings

1. On a continuum, how would you rate the leader's style of communication during the meetings?  
Mark with an "X"

\_\_\_\_\_  
*Pure lecture*

\_\_\_\_\_  
*Pure discussion*

On the scale above, place an "O" where you would like the leader to be.

2. On a continuum, how would you rate the leader's control of the flow of the meetings? Mark an "X"

\_\_\_\_\_  
*Autocratic/Control*

\_\_\_\_\_  
*Collaboration/Relaxed*

On the same scale above, place an "O" where you would like the leader to be.

3. On a continuum, how would you rate the group members' overall participation in the discussions?  
Mark with an "X"

\_\_\_\_\_  
*A vocal minority*

\_\_\_\_\_  
*Balanced participation*

What, if anything, could the leader do about the balance of participation?

4. How did the leader handle the different elements of the meeting?

- Starting on time
- Homework review (if applicable)
- Scripture explanation or teaching
- Discussion portions
- Helping to make personal applications
- Ending on time

## Leadership Outside the Meetings

5. What experiences with the leader outside the regular meeting times have been especially valuable to you?
  
6. What aspects of the leader's life do you most need (want) to observe so you can see a godly example?
  
7. What steps could your leader take beyond leading the regular group meetings to help you grow (be specific)?
  
8. Comment on the leader in the following areas:
  - Availability outside of group times
  
  - Approachability and concern
  
  - Keeping me accountable and being firm if necessary
  
  - Sensitivity and compassion
  
9. Is there any other feedback you would like to give the leader?
  
10. Are there issues that are unresolved or require attention?
  
11. What affirmation can you give the leader – what aspect of the whole small group experience has been especially meaningful to you?
  
12. How will you pray for the leader?